



SCHEDULE “A”

DEREK M. NORDIN

Vocational Rehabilitation Consultant

Education:

Master of Education, Counselling Psychology
University of British Columbia, 1980

Professional Teaching Certificate
University of British Columbia, 1977

Bachelor of Arts, Psychology
University of British Columbia, 1972

Certification:

Associate, American Board of Vocational Experts

Chartered Psychologist, Psychologists Association of Alberta (#1614)

Professional Affiliation:

Vocational Rehabilitation Association of Canada
Canadian Assessment, Vocational Evaluation and Work Adjustment Society
Canadian Psychological Association
Canadian Council on Rehabilitation and Work
Psychologists' Association of Alberta
American Board of Vocational Experts
International Associate of Rehabilitation Professionals

Present Position:

President and Senior Consultant, The Vocational Consulting Group, Inc.,
Vancouver, B.C. 1991 to Present

Previous Positions/Affiliations:

- 1995 – 1998 Board of Directors, Canadian Association of Rehabilitation Personnel,
B.C. Society
- 1996 – 1998 Chairman, Professional Development and Education Committee, C.A.R.P., B.C.
- 1993 – 1995 Continuing Certification Committee, C.A.R.P., B.C.
- 1992 – 1994 Vice President, Canadian Association for Vocational Evaluation and
Work Adjustment
- 1984 – 1991 Vice-President, The Vocational Consulting Group, Inc.
- 1987 – 1991 President, National Association of Rehabilitation Professionals in the
Private Sector, Canadian Chapter
- 1984 – 1986 Board of Directors, Lower Mainland Society for Residences for the
Physically Handicapped
- 1980 – 1984 Vocational Rehabilitation Consultant, Workers' Compensation Board of
British Columbia
- 1980 Vocational Counsellor, Vancouver Vocational Institute
- 1977 – 1978 Counsellor and Instructor, Gilan International School, Iran
- 1973 – 1976 Community Mental Health Worker, Greater Vancouver Mental Health Service
- 1972 – 1973 Psychiatric Assistant, University of British Columbia Health Sciences Centre
Hospital

Professional Activities:

- 2016 The American Board of Vocational Experts Conference,
Vancouver, British Columbia
- Beyond Pain and Suffering: Best Practice When Addressing Chronic Pain in Forensic Vocational Evaluation Reports
 - Mindful Practice Techniques for the Vocational and Forensic Expert
 - Predicting Occupational Outcomes from Psychological and Neuropsychological Assessment Data
- 2013 Vocational Rehabilitation Association of Canada, Annual Conference,
Vancouver, British Columbia
- 2010 Vocational Rehabilitation Association of Canada, Annual Conference,
Niagara Falls, Ontario
- Perceived Injustice as a Barrier to Recovery
 - Expectations of Return-To-Work: The Role of Uncertainty
 - The Injured Worker with Subacute Low Back Pain and a New Model of “Psychophysio” Treatment
 - The Neuroanatomy of TBI – Directions for Rehabilitation
- 2010 The American Board of Vocational Experts Conference,
San Diego, California
- Admissible Testimony & Clinical Judgment
 - Predicting Occupational Disability from Psychological and Neuropsychological Data
 - Vocational Testing for Forensic Cases
- 2009 Vocational Rehabilitation Association of Canada, Annual National Conference,
St. John’s, Newfoundland
- 2007 A Practical Application of Neuropsychology Workshop with Dr. Daniel J. Seigel,
“Attachment, Self-Understanding, Neural Integration, and The Developing Mind:”,
Vancouver, B.C.
- 2006 Canadian Association of Rehabilitation Professionals, Annual Conference,
Montreal, Quebec
- 2000 Trial Lawyers Association of B.C. Conference: The A-Z of Expert Witnesses

- 2000 Rehabilitation Management, Assessment: Facts, Fads & Follies,
Workshop Presenter: Forensic Vocational Assessment, Simon Fraser University
- 2000 Conference: Crossing Disciplines: Strategic Alliances in Rehabilitation,
Banff, Alberta
- 2000 Brain Injury Litigation: The Essential Conference, BC Trial Lawyers Association
- 1998 Presenter: Certification Program: How to use the General Aptitude Test Battery
and the Canadian Occupation Interest Inventory
- 1994 Presenter: Certification Program (for Employment and Immigration Canada):
The Use of the General Aptitude Test Battery
- 1993 Presenter: Certification Program (for Employment and Immigration Canada):
The Use of the General Aptitude Test Battery
- 1992 Authorized Trainer, Western Canada (for the Federal Government):
Certification in the use of the General Aptitude Test Battery (GAT-B) and the
Canadian Occupational Interest Inventory (COII)
- 1991 The Continuing Legal Education Society of B.C., Medicine for Lawyers VII
Guest Speaker: Residual Employability Assessments
- 1990 I.C.B.C. Rehabilitation Department, Annual Seminar,
Guest Speaker: New Technology in Vocational Rehabilitation
- 1989 B.C. Society of Occupational Therapists, Annual Conference,
Keynote Speaker: Occupational Therapists in the Workplace: A Vocational
Rehabilitation Perspective
- 1989 Canadian Association of Rehabilitation Personnel, Annual Conference
Keynote Speaker: Present and Future Rehabilitation Services in the Private Sector
- 1988 Saskatchewan Trial Lawyers Association Seminar, Guest Speaker:
Quantification of Damages in Personal Injury Litigation: Role of Experts
- 1987 Simon Fraser University Graduate Counselling Program, Practicum Supervisor:
for graduate student in Counselling Psychology, Faculty of Education
- 1987 Alberta Trial Lawyers Association, Experts Seminar, Guest Speaker:
Use of the Vocational Rehabilitation Consultant in Personal Injury Litigation

- 1986 Rehabilitation Institute of Chicago, Northwestern University Medical School,
Program: Vocational Expert Testimony
- 1985 Employment of the Disabled Conference, Employment and Immigration Canada and
B.C. Ministry of Labour, Workshop Presenter: Vocational Assessment and
Rehabilitation of Special Needs Clients
- 1984 Canadian Pension Conference, Seminar Presenter: Vocational Rehabilitation of
Long Term Disability Clients

Publications:

Wallace, G.C.M. and Nordin, D.M. "Assessment of Residual Employability Potential",
in E.L. Gross (ed) Clinical Impairment and Disability: Medical-Legal Principles
and Practices. Butterworths: Toronto, Ontario, 1991

Wallace, G.C.M., Carlin, R.M. and Nordin, D.M. "The Vocational Ability Quotient
System: A New Approach in Predicting Vocational Rehabilitation Potential,"
Canadian Journal of Rehabilitation, Volume 4, Number 4, 1991 pp. 239-245

Wallace, G.C.M. and Nordin, D.M. "Determining the Injured Infant's Employability
Potential and Earning Capacity, The Advocate, (Saskatchewan Trial Lawyers
Association), 1988 3(1), p. 12-13



Qualified as an Expert Witness in Vocational Rehabilitation in the Supreme Courts of British Columbia and the Yukon as well as the Courts of Queens Bench in Alberta, Saskatchewan and New Brunswick. Also qualified as an expert witness in the Trial Division of the Superior Court in Washington State, USA.